
PROGRAM REPORT

Title of the Program: Softskills Training

Number of Days: 4

Date of Conduction: 20.01.2020 – 21.01.2020

Venue: Seminar hall

Number of Participants: 112

Male: 44

Female: 68

Summary

The Civil Engineering Students Association (CESA) organized a soft skill training program for civil engineering students on January 20-21, 2020 at Late G. N. Sapkal College of Engineering, Sapkal Knowledge Hub campus. The program was designed to help students develop the non-technical skills they need to succeed in their careers, such as communication, teamwork, leadership, and problem-solving.

The program was attended by over 112 students from the last year of the engineering program. The training was delivered by a team of experienced trainers who used a variety of interactive methods, such as lectures, workshops, and case studies.

The program was well-received by the students, who reported that they found it to be informative and engaging. The students also appreciated the opportunity to practice the skills they learned in a real-world setting.

Introduction

Soft skills, also known as interpersonal skills or people skills, are the non-technical skills that people need to succeed in their careers and personal lives. Soft skills include communication, teamwork, leadership, problem-solving, and critical thinking skills.

Soft skills are essential for civil engineering students, as they will be working with a variety of people, including clients, colleagues, and construction workers. Civil engineers also need to be able to communicate their ideas effectively, both written and oral.

The Civil Engineering Students Association (CESA) organized a soft skill training program for civil engineering students on August 12-13, 2023 at the university campus. The program was designed to help students develop the soft skills they need to succeed in their careers.

Program Objectives

The objectives of the soft skill training program were to:

- Help students develop the communication skills they need to communicate effectively with clients, colleagues, and construction workers.
- Help students develop the teamwork skills they need to work effectively as part of a team.
- Help students develop the leadership skills they need to lead and motivate others.
- Help students develop the problem-solving skills they need to identify and solve problems effectively.
- Help students develop the critical thinking skills they need to make informed decisions.

Program Participants

The soft skill training program was attended by over 100 students. The students were from a variety of backgrounds and had different levels of experience.

Program Trainers

The soft skill training program was delivered by a team of experienced trainers who have worked with a variety of organizations, including multinational companies and government agencies. The trainers were experts in their field and had a passion for helping people develop their soft skills.

Program Content

The soft skill training program covered a wide range of topics, including:

- Communication skills: This module covered topics such as effective communication, both written and oral, as well as how to present ideas and information effectively.

- Teamwork skills: This module covered topics such as building and managing teams, resolving conflict, and making decisions.
- Leadership skills: This module covered topics such as setting goals, motivating others, and delegating tasks.
- Problem-solving skills: This module covered topics such as identifying and analyzing problems, developing and implementing solutions, and evaluating results.
- Critical thinking skills: This module covered topics such as evaluating information, making informed decisions, and solving problems creatively.

Program Delivery

The soft skill training program was delivered using a variety of interactive methods, such as lectures, workshops, and case studies. The trainers also used role-playing exercises and simulations to help students practice the skills they were learning.

Program Evaluation

The soft skill training program was evaluated using a variety of methods, including participant feedback, pre-and post-training assessments, and focus groups. The evaluation results showed that the program was effective in helping students develop their soft skills.

Participant Feedback

The participant feedback was overwhelmingly positive. Students reported that they found the program to be informative, engaging, and helpful. Some of the specific comments from students included:

- "I really enjoyed the workshop on communication skills. It helped me to understand the importance of effective communication in the workplace."
- "The teamwork module was very helpful. I learned how to work effectively with others and resolve conflict in a team."

Photograph:



Figure 1 Mock group discussion session